

RESOLUTION NO. 1731

**A RESOLUTION ADOPTING THE ONE YEAR CONTRACT WITH LOCAL 4265 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF)**

**WHEREAS, the City Council for the City of Uhrichsville, has reviewed attached proposal for the Uhrichsville Firefighters Union**

**WHEREAS, after such examination, the Members of Council of the City of Uhrichsville have determined that it is necessary to adopt the contract in its present form.**

Now therefore be it ordained by the Council of the City of Uhrichsville, Ohio as follows:

**SECTION 1. The Contract:**

The Mayor, City Service Director, and City Law Director are hereby authorized to sign the proposed contract in its present form.

PASSED: January 12, 2015

Mark Haney  
MARK HANEY, PRESIDENT OF COUNCIL

APPROVED:

Terry Culbertson  
TERRY CULBERTSON, MAYOR

ATTEST:

Amy Myers  
AMY MYERS, COUNCIL CLERK

**TENTATIVE ONE YEAR CONTRACT WITH LOCAL 4265 OF THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS (IAFF)**

**WHEREAS**, The January 1, 2011 through December 31, 2014 contract between Local 4265 of the International Association of Firefighters (IAFF) and the City of Uhrichsville expired on December 31, 2014.

**WHEREAS**, the IAFF and the City of Uhrichsville have agreed to a one year contract extending the terms and conditions of the previous contract with the changes approved herein.

The City of Uhrichsville, Ohio and Local 4265 of the International Association of Firefighters (IAFF) had a three-year contract that expired on December 31, 2014. The parties have engaged in good faith negotiations to extend that contract for a period of one year from January 1, 2015 through December 31, 2015, that have modified certain terms and conditions of that contract subject to approval by the Council of the City of Uhrichsville and the members of IAFF Local #4265. Unless specified below all Articles of the current Collective Bargaining Agreement shall remain unchanged.

**Article 33 – Mileage Allowance** - Employees required to use their private automobiles for Fire Department business or schooling relating to the fire service shall be compensated at the rate of ~~twenty cents (\$ .20 ) per mile~~, **current IRS rate for mileage**, upon approval of the Fire Chief.

**Memorandum of Understanding (MOU)** – The (MOU) which the Parties executed on May 10, 2012 (Attached) shall be extended to expire on December 31<sup>st</sup> 2015. It is understood that paragraph four (4) concerning the reopening of Article 23 Salaries (Appendix A) is no longer applicable. However, the remaining portion of said MOU will remain and expire as of December 31, 2015.

The Parties also agree that any Bargaining Unit in the City that is granted a monetary increase in wages or benefits in the period between January 1, 2015 and December 31, 2015 through collective bargaining, said increase shall be awarded to the members of IAFF Local #4265 as well.

**Article 61 – Duration of Agreement** – Article 61 shall be amended to reflect the new term of this agreement commencing on January 1, 2015 and ending on December 31, 2015.

**THE CITY OF UHRICHSVILLE**

**LOCAL 4265 OF THE IAFF**

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