

ORDINANCE 5439

AN ORDINANCE ESTABLISHING A PRE-EMPLOYMENT MEDICAL EVALUATION POLICY FOR THE CITY OF UHRICHSVILLE, OHIO, AND DECLARING AN EMERGENCY

WHEREAS, Council Members of the City of Uhrichsville, Ohio have discussed the need to establish a policy regarding the performance of pre-employment medical evaluations on potential City employees; and

WHEREAS, Council Members of the City of Uhrichsville, Ohio find that it is necessary to establish a policy regarding the performance of pre-employment medical evaluations on potential City employees.

THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF UHRICHSVILLE, OHIO AS FOLLOWS:

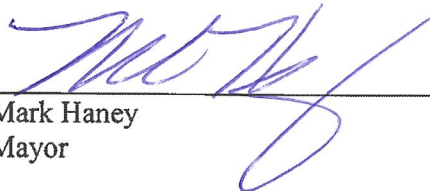
- SECTION 1. The document attached hereto is hereby adopted as the Pre-Employment Medical Evaluation Policy of the City of Uhrichsville, Ohio.
- SECTION 2. Any person applying for an employment position with the City of Uhrichsville, Ohio will be bound by the provisions of such Pre-Employment Medical Evaluation Policy.
- SECTION 3. This ordinance is hereby deemed to be an emergency to protect the health, safety and welfare of the residents of the City of Uhrichsville, Ohio and shall go into full force and effect on the first day after its passage by the City Council as an emergency measure provided it receives the necessary votes

PASSED: NOVEMBER 22, 2021

APPROVED:

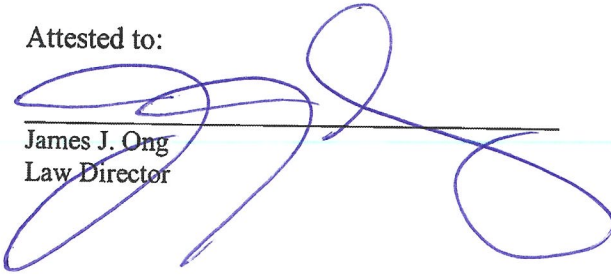


Robert Buck Cottrell
President of Council



Mark Haney
Mayor

Attested to:

A handwritten signature in blue ink, consisting of several loops and a long horizontal stroke, positioned above a horizontal line.

James J. Ong
Law Director



**PRE-EMPLOYMENT MEDICAL EVALUATION POLICY OF THE CITY OF
UHRICHSVILLE, OHIO**

To ensure that prospective employees of the City of Uhrichsville, Ohio are physically and mentally qualified to perform the essential functions of their respective jobs, the City may require a physical and/or psychological examination by a qualified physician or psychologist prior to employment with the City. The City will only require an examination under this Policy following the acceptance of a conditional offer of employment by a particular applicant/candidate. The City will select the physician or psychologist to conduct the examination. The cost of any such examination will be paid for by the City.